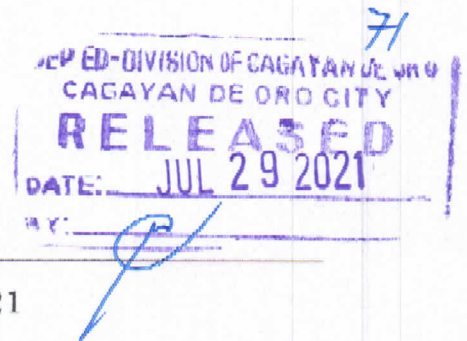




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY




July 28, 2021

MEMORANDUM

To : **Allan H. Guibone**
Bugo Central School

Patricio Sambaan, Jr.
Macabalan Elementary School

1. In consonance with the request letter of Dr. Arturo B. Bayocot, Regional Director, DepEd Region X, you are advised to report to the NEAP X office on July 29-30, 2021.
2. You are expected to provide technical assistance to the Regional Office (RO) personnel relative to the automation of certificates. For queries, pls. contact Mr. Ralph Mabulay, RO ICT personnel.
3. For strict compliance.

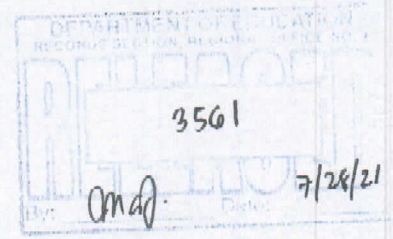

ALICIA E. ANGHAY, PhD
Assistant Schools Division Superintendent/
Officer-In-Charge
Office of the Schools Division Superintendent



Address: Fr. William F. Masterson Avenue, Upper Balulang, Cagayan de Oro City
Telephone: (08822) – 8550048



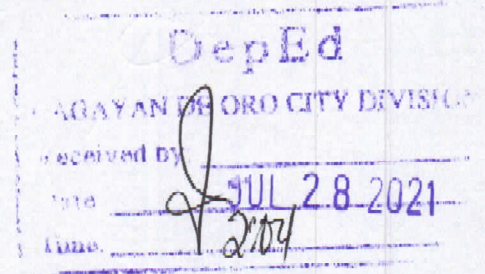
Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO



21-60397

Office of the Regional Director

ATT No. : _____
 July 23, 2021



AUTHORITY TO TRAVEL

Name and Designation : **ALLAN H. GUIBONE**
 Teacher I
 Division of Cagayan de Oro City

PATRICIO S. SAMBAAN, JR.
 Teacher III
 Macabalan Elementary School
 Division of Cagayan de Oro City

Purpose of Travel : **To assist in the NEAP E-Certificate Automation**

Destination : National Educators Academy of the Philippines Region X
 Lapasan, Cagayan de Oro City, Philippines

Date : July 29-30, 2021

Nature of Travel : Official Business

DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

cc Office of the Schools Division Superintendent

File

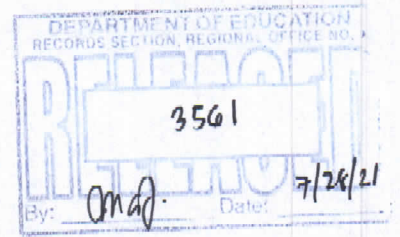


DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
 (088) 856-3932 | (088) 881-3137 | (088) 881-3031
 Department of Education Region 10
 region10@deped.gov.ph





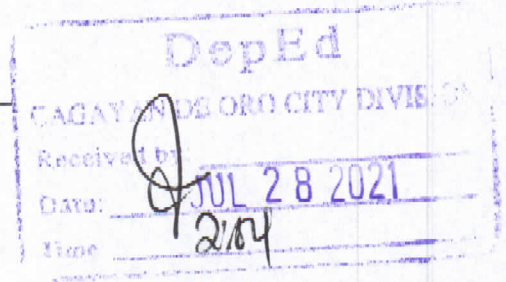
Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO



21-60337

Office of the Regional Director

ATT No. : _____
 July 23, 2021



AUTHORITY TO TRAVEL

Name and Designation : **ALLAN H. GUIBONE**
 Teacher I
 Division of Cagayan de Oro City


PATRICIO S. SAMBAAN, JR.
 Teacher III
 Macabalan Elementary School
 Division of Cagayan de Oro City

Purpose of Travel : **To assist in the NEAP E-Certificate Automation**

Destination : National Educators Academy of the Philippines Region X
 Lapasan, Cagayan de Oro City, Philippines

Date : July 29-30, 2021

Nature of Travel : Official Business


DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

cc Office of the Schools Division Superintendent

File



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 Department of Education Region 10
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Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO

DepED-X
 Cagayan de Oro City

1050

MAR 11 2021

REL **SED**

Office of the Regional Director

March 11, 2021

REGIONAL MEMORANDUM

No. 103, s. 2021

ISSUANCE OF LDM CERTIFICATES

To: Schools Division Superintendents
 All others Concerned

1. Acting on Memorandum OSEC-NEAPOD-OM-2021-16 regarding the **Issuance of LDM Certificates**, this Office, through HRDD-NEAP-X, is directing all HR-SEPS from each SDO to accomplish and submit the LDM Form 4 (Division List of Completer) as basis for the issuance of LDM certificates of the recipients.
2. Regional LDM program management teams are instructed to facilitate the issuance of certificates of participation, as mentioned in the evaluation guides issued last year through bit.ly/ldm1evalslide and bit.ly/ldm2evalslide
 - a. A participant gets a Certificate of Participation when he or she gets an overall descriptive rating of at least Satisfactory or a final rating equivalent to or higher than 2.500 for part I/Pre-Implemented (Modules 1-6)
 - b. If a participant gets a rating below Satisfactory, the coach/leader assigned to the LAC, in coordination with the LAC leader/other coaches, may conduct a validation. Validation may be done by looking at the outputs or interviewing the participant and his or her colleagues, as may be deemed necessary.
 - c. Once validation agreement has been made by RO, CO, and external partner coaches, NEAP-R facilitates the issuance of the certificate of participation signed by the Regional Director.



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<http://deped10.com>



3. In coordination with the RO focal person, LDM focal persons in the SDOs are instructed to do the following:

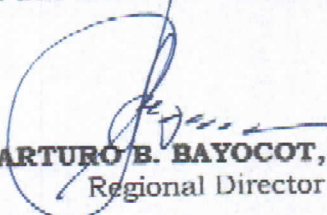
- a. Accomplish the Division's Summary of LDM 1 and 2 List of Completers with numerical & descriptive ratings and completers' DepEd Email Addresses as reflected in Form 4 through <http://bit.ly/LDMListofCompleters>
- b. Submit your Division's LDM 1 & 2 Form 4 on or before **March 19, 2021** to Mr. Nino Labininay via nino.labininay@deped.gov.ph

4. Further, certificates for LDM 1 for the school heads' course—both the pre-implementation (participation) and practicum (completion) parts—can be used by the participants for their application for reclassification.

5. For queries and related concerns, please contact RAYMUND S. ANTOLO, PhD, HRDD chief, with email address at raymund.antolo@deped.gov.ph or MARY SIERAS, HRDD-NEAP-X SEPS, with email address at mary.sieras@deped.gov.ph.

6. Moreover, aside from compliance with the guidelines discussed in the memorandum, issuance of certificates shall also be compliant with the principles of Equal Employment Opportunity Policy (EEOP) especially in the area of Learning and Development (L&D) of the PRIME-HRM, that is, fair treatment of all the participants regardless of age, sex, sexual orientation, gender, gender identity, civil status, disability, religion, ethnicity, and political affiliation, among others.

7. Immediate and wide dissemination of this Memorandum is desired.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

* LDM Issuance of Certificates

HRDD-NEAP/nino



Republic of the Philippines
Department of Education

National Educators Academy of the Philippines

NEAP Advisory 07-01 s. 2021
July 8, 2021

**ADVISORY TO DEPED REGIONAL DIRECTORS, SDO SUPERINTENDENTS, AND
PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS ON LEARNING
DELIVERY MODALITIES 1 (LDM) IMPLEMENTATION ASSESSMENT (ENDLINE)
AND OTHER CONCERNS**

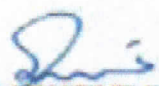
As part of the after-training activities of the LDM I course (Management of LDM Implementation) for school heads, the National Educators Academy of the Philippines (NEAP) informs school heads to access and accomplish the Learning Delivery Modalities Implementation Assessment Survey (endline) through bit.ly/ldmendline on or before **30 July 2021**.

This end-line survey will help assess some aspects of a school's LDM implementation, identify notable practices and lingering challenges, and enumerate preparations for a possible limited face-to-face classes next school year.

While the accomplished LDM implementation assessment tool is not a required artifact in the LDM I practicum portfolio, school heads are advised to keep an active copy of it and use the results for action planning and decision-making. The endline tool may also be added in the practicum portfolio as a self-selected artifact. Further, data from the baseline, midline, and endline tools may also be used for the School Report Card (SRC). The endline tool and submission details are posted in the given link.

LDM Form Managers at the SDO and RO levels are advised that the deadline for submission for all Forms 4 and 4P (division /regional list of pre-implementation and practicum part completers) is extended on or before **27 August 2021**, provided that the Regional Directors are informed about the extension request. Should there be queries regarding the submission of the aforementioned forms, form managers may contact the National Educators Academy of the Philippines through lcrcapbldg@gmail.com.

Lastly, everyone is encouraged to visit bit.ly/ldmassdates and read the Frequently Asked Questions (FAQs) on LDM practicum portfolio.


JOHN ARNOLD S. SIENA
Director IV
National Educators Academy of the Philippines